



DETAILS OF FAMILIARISATION PROGRAMME IMPARTED FOR FY 2019-20.

Disclosure under Regulation 25 and 46 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

1. Number of Program attended by the Independent Directors during the Year: 2

2. Number of hours spent by Independent Directors in the Programme:

| Date | Hours |
|--------------|--------------|
| 07.11.2020 | 2 |
| 14.02.2020 | 4 |
| Total | 6 |

3. Programme Details:

The Company arranged for a Factory visit cum Awareness Programme as its plant at Unit:, located at Palghar to provide an opportunity to the Directors to interact with the Senior leadership and Management team of the Company and help them to understand the Company's strategy, business model, operations, service, organizational structure, finance, H.R.D., technology, quality of Product, Risk Management and Statutory Compliances etc.

All the Directors participated in the factory visit cum awareness programme where technical team under the leadership of Mr. Danny Hansotia, Managing Director of the Company made presentation before the Board members on the manufacturing facilities, strategy, business performance, operations and functions of the Company, various Products and its quality issues, Safety, Health, Environment and sustainability issue, risk management with its mitigation plan, Company's Policies, changes in the regulatory requirements applicable to the industry in which it operates with its area of implementation, and other relevant issues.
